





OFFICE OF THE PRINCIPAL

# JANATA COLLEGE SERFANGURI

P.O.- SERFANGURI, 783346

DIST.- KOKRAJHAR, BTC, (ASSAM)

M-94350-26695, 03661-291905, e-mail: principal\_jcs@rediffmail.com :: Website: www.janatacollege.co.in

Letter No. JCSI Adv. Post/2026/02

Date 25/06/2026

From,

Dr. Subung Basumatary, M.A., Ph.D.

Principal/Secretary

## Advertisement for Appointment


In pursuance of the approval accorded by the Director of Education, BTC, Kokrajhar Vide office letter No. DE/BTC/HE/SIU/52/Pt-I/2024/292, dated 19<sup>th</sup> June, 2026, applications are invited in prescribed format (available in the college website) along with self attested testimonials from HSLC onwards from eligible candidates having latest UGC norms in the UGC Scale of Pay for filling up of the vacant sanctioned posts of Assistant Professor at Janata College, Serfanguri. Applications along with complete Bio-data must reach the office of the Principal within 15 days from the date of publication of the advertisement.

Sl. No	Subjects	No. of Post	Category	Roster Point No.
01	Assamese	01	UR	09
02	Economics	01	UR	07
03	Political Science	01	UR	14

Educational qualifications, selection procedure and age relaxation will be as per UGC norms and Assam Govt. Rule. Ph D degree must be in accordance with the UGC standards and procedure for award of Ph D degree regulations- 2009. Candidates having off campus Ph.D. in lieu of NET/SET need not apply. Incomplete applications will be summarily rejected.

Applications must be accompanied by a payment receipt of the application of fee Rs 2000/- (Two Thousand) only to be paid in favour of Principal, Janata College, Serfanguri (A/C- 11029616197, IFSC-SBIN0000119), SBI, Courtpara, Kokrajhar, BTC.

No application will be accepted after the last date. Preference shall be given to the candidates belonging to BTR area. The candidates must have PRC and proficiency in local language. The date of interview/screening will be notified separately in due time in the college website. Eligible candidates will be communicated for interview/screening. No TA/DA will be admissible.

  
Principal 25/06/26  
Janata College, Serfanguri  
Principal  
Janata College,  
Serfanguri

  
25/06/26

GOVERNMENT OF ASSAM  
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION, ASSAM,**  
**KAHILIPARA, GUWAHATI-19.**

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No. DHE/CE/Misc/49/2021/113

Dated Kahilipara, the 29-01-2022

From:- Sri Dharma Kanta Mili, A.C.S.  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

To, ✓  
The Principal (All),  
.....College

Sub: Forwarding of Govt. Office Memorandum regarding selection of Assistant Professor/Librarian.

Ref: Govt. O.M. No.AHE.239/2021/68, dated 24-01-2022.

Sir,

In inviting a reference to the subject cited above, I would like to forward herewith Govt. O.M. No. AHE.239/2021/68, dated 24-01-2022 which is self explanatory and to request you to follow the Govt. Office Memorandum while selecting new incumbent for the post of Assistant Professor and Librarian of your college.

The matter may be treated as **Most Urgent**.

Yours faithfully

✓  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.  
Dated Kahilipara, the 29-01-2022

Memo No. DHE/CE/Misc/49/2021/113-A

Copy to:-

- 1) The Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.
- 2) The P.S. to the Hon'ble Minister Education, Assam, Dispur, Guwahati-6, for kind appraisal of Hon'ble Minister Education, Assam.

✓  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

College Establishment -  
29.1.2022

GOVERNMENT OF ASSAM  
HIGHER EDUCATION DEPARTMENT  
DISPUR:::GUWAHATI-6

102

No. AHE.239/2021/68

Dated Dispur, the 24<sup>th</sup> January 2022.

OFFICE MEMORANDUM

**Subject :** Guidelines for selection of Assistant Professor/Librarians in provincialised, Govt. and Govt. Model Colleges of Assam.

In partial modification of Govt. O.M vide No. AHE.407/2017/54, dated 25/11/2020 issued by Higher Education Department, the Government of Assam in Higher Education Department is pleased to notify the following guidelines for selection of Assistant Professors/Librarians in provincialised colleges and Govt. Model Colleges of Assam.

ELIGIBILITY QUALIFICATION :

Qualification for Direct Recruitment of Assistant Professor (Reference Clause 3.0.0/4.0.0/4.40/4.4.1 of the UGC Regulations 30<sup>th</sup> June 2010).

- (i) Good Academic record as defined by the concerned University with at least 55% marks or an equivalent grade in a point scale at the Master Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign University.
- (ii) Besides, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding, anything contained in sub clause (i) and (ii) to the clause 4.40.1, of the UGC Regulations 30<sup>th</sup> June, 2010 candidates who have a Ph.D Degree in accordance with the University Grant Commission (Minimum standards and procedure for award of Ph.D Degree Regulation, 2009) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- (iv) NET/SLET/SET shall also not be required for such Master programmes in disciplines for which NET/SLET/SET is not conducted.
- (v) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled caste/Scheduled Tribe/ Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility. The 5% relaxation will not include any grace (clause-3.4.1)
- (vi) The period of time taken by Candidates to acquire M.Phil and /or Ph.D Degree shall not be considered as Teaching/research experience for appointment to the positions (clause-3.9.0).

SELECTION COMMITTEE (clause -5.1.0 and 5.1.4)

- (a) The selection committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition :
1. The Chairperson of the Governing Body of the College or his/her nominee from among the members of the Governing Body to be the Chairperson of the selection committee.
  2. The Principal of the College.
  3. Head of the Department of the concerned subject of the college.

- (21)
4. Two nominees of the Vice Chancellor of the affiliating University of whom one should be a subject expert. In case of College notified/declared as Minority Educational Institution, the Chairperson of the College will nominate two persons from a panel of five names, preferably from minority communities, recommended by the Vice Chancellor of the affiliating University from the list of subject experts suggested by the relevant statutory body of the College of whom one should be a subject expert.
  5. Two subject experts not connected with the college to be nominated by the Chairperson of the Governing Body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the University concerned. In case of colleges notified/declared as minority educational institution, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the college out of panel of five names, preferably from minority communities, recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body of the College.
  6. If any of the candidates belongs to SC/ST/OBC/Minority/Women/Differently-abled categories and there is no member representing these communities in the Selection Committee, the Vice-Chancellor shall nominate an academician representing SC/ST/OBC/Minority/Women/Differently-abled categories.
- (b) To constitute the quorum for the meeting five members shall have to be present of which at least two experts from out of the three subject experts shall be present.

**CONVERSION OF GRADE POINT INTO PERCENTAGE :**

Conversion UGC's guidelines for standardized marking procedure of all Counts in terms of concrete marks against each item are as below:

It is hereby clarified that where the University/College/Institution declares result in grade points which are on a scale of seven, the following mechanism shall be applied by the Selection Committee for conversion of grade points to equivalent percentages.

Grade	Grade point	Percentage Equivalent
'O' Outstanding	5.50-6.00	75-100
'A'- Very good	4.50-5.49	65-74
'B'-Good	3.50-4.49	55-64
'C'- Average	2.50-3.49	45-54
'D'-Below Average	1.50-2.49	35-44
'E'-Poor	0.50-1.49	25-34
'F'-Fail	0.049	0.24

**DISTRIBUTION OF MARKS: Total 100**

**I) Academic Record (72 marks)**

i) HSLC or equivalent examination	Maximum 9 marks
ii) HSSLC or equivalent examination	Maximum 9 marks
iii) Degree	Maximum 24 marks

iv) Master Degree in the concerned subject	Maximum 30 marks
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Marking for Academic records will be calculated as mentioned below:

Sl. No.		Candidates Score in qualifying examination				
		Column-1	Column-2	Column-3	Column-4	Column-5
1.	10 <sup>th</sup>	85% and above=9	75% to less than 85% = 8	65% to less than 75%=7	50% to less than 65%=5	Less than 50%=2
2.	12 <sup>th</sup>	85% and above=9	75% to less than 85%= 8	65% to less than 75%=7	50% to less than 65%=5	Less than 50%=2
3.	Graduation	90% and above=24	80% to less than 90%=22	65% to less than 80%=17	50% to less than 65%=12	Less than 50%=7
4.	Post Graduation	90% and above=30	80% to less than 90%=27	65% to less than 80%=22	55% (50% in case of SC/ ST/ OBC (non-creamy layer)/(PWD) to less than 65%=17	

In case of Graduation and Post-graduation, CGPA grade will be converted to marks by the formula adopted by respective University.

II. Research Contribution and Teaching Experience (22 marks)

5.	Ph.D. in the concerned subject from UGC recognized University (marks will be awarded only if a candidate has Ph.D. Degree in addition to eligibility requirement of NET/SLET/SET). Off-campus Ph.D. is not recognized as per Govt. of Assam OM No. AHE.293/2008/147 dated 09/07/2012	13 marks
6.	M.Phil./M.Tech. Degree in the concerned subject from UGC recognized university. Off campus M.Phil is not recognized.	2 marks
7.	(i) Research paper/ article in the concerned subject/domain published in journal/Research Book/Proceeding volume with ISSN/ISBN/ (0.5 marks for each publication in ISSN/ISBN documents published in UGC recognized journals subject to maximum of 2 marks.	2 marks (per paper 0.5)
	(ii) Research paper/article in concerned subject/domain published in impact factor journal existing in the database of scopus, Web of science/Web of knowledge (1 mark for each publication subject to maximum of 2 marks)	2 marks (Per paper-1)
	(iii) 0.5 marks for each chapter/article in the concerned subject published in research/textbook with ISBN subject to maximum of 1 mark (in case of textbook, the	1 mark (per article 0.5)

	relevant textbook must be approved by a competent academic authority such as University	
8.	Teaching /Library management experience in the concerned subject/domain (1 mark for each completed year of services after acquiring UGC norms in provincialised /Govt./Affiliated Degree College/Libraries of Govt. institute/Higher Secondary Classes of provincialised Schools. Subject to maximum of 2 marks). However, if the period of teaching experience is less than one year then the marks shall be reduced proportionately. In this case, a minimum of 3 (three) months teaching experience will be counted.	2 marks
<b>EXTRA CURRICULAR ACTIVITY : 3 MARKS</b>		
9.	NCC having 'C' certificates	1 mark
10.	Gold medal in any event of University/Youth festivals conducted by Universities having affiliated colleges (certificate must be submitted along with the application).	1 mark
11.	Representing Assam in any Olympic sports event at the National Level (certificate must be submitted along with the application).	1 mark

**IV) Interaction with Selection Committee (Interview)- 3 marks.**

**All candidates must have proficiency in local Language.**

**Instruction contained in this O.M. will come into force from the date issue of the O.M.**

Sd/-  
(B. Nath, ACS )  
Secretary to the Govt. of Assam  
Higher Education Department.

**Memo No. AHE.239/2021/68-A,**

**Dated Dispur, the 24<sup>th</sup> January,2022.**

**Copy to:**

1. All Vice-Chancellors of Universities of Assam.
- ✓ 2. The Director of Higher Education, Assam, Kahilipara, Guwahati-19.
3. P.S. Hon'ble Minister, Education, Assam
4. P.S. to the Principal Secretary to the Govt. of Assam, Education Department, Dispur.
5. P.S. to Secretary to the Govt. of Assam, Higher Education Department.
6. All Registrars of Universities of Assam.

By Order etc..

*Wee*

Additional Secretary to the Govt. of Assam  
Higher Education Department.

**GOVERNMENT OF ASSAM  
HIGHER EDUCATION DEPARTMENT  
DISPUR ::: GUWAHATI – 6.**

eFile No. 564326/9

Dated Dispur, the \_\_\_October, 2024

**OFFICE MEMORANDUM**

**Subject:** Partial modification of the Guidelines for selection of Assistant Professor/Librarians in provincialised, Govt. and Govt. Model Colleges of Assam.

In partial modification of Govt. O.M vide No. AHE.239/2021/168, dated Dispur the 24<sup>th</sup> January, 2022 issued by Higher Education Department, the Government of Assam in Higher Education Department is pleased to notify the following revision in the guidelines for selection of Assistant Professors/Librarians in provincialised colleges and Govt. Model Colleges of Assam.

1) **REVISION OF CALCULATION OF MARKS OF POST GRADUATION**

	Candidates' Score in qualifying examination		
	Column-1	Column-2	Column-3
<b>Post Graduation</b>	More than 80%= <b>30 Marks</b>	60-80% <b>=27 Marks</b>	55% (50% in case of SC/ST/OBC (non-creamy layer)/(PWD) to less than 60% <b>=24 Marks</b>

2) During the Selection Committee meeting, the nominees of the Vice-Chancellor of the affiliating University shall attend the same through virtual mode/online.

All other existing rules/conditions of the Govt. O.M vide No. AHE.239/2021/168, dated Dispur the 24<sup>th</sup> January, 2022 shall remain the same.

This will come into effect from date of issuance of this Office Memorandum.

Signed by  
(**Shri Narayan Konwar, IAS**)  
Narayan Konwar  
Secretary to the Govt. of Assam,  
Higher Education Department  
Date: 22-10-2024 19:03:59

Memo eFile No. 564326/9-A

Dated Dispur, the \_\_\_October, 2024

Copy to:

1. All Vice-Chancellors of Universities of Assam
2. Director of Higher Education, Assam, Kahilipara, Guwahati-19
3. P.S. to Hon'ble Minister of Education, Assam.
4. P.S. to Secretary to the Govt. of Assam, Higher Education Department, Dispur
5. All Registrars of Universities of Assam.

By order etc.,

Signed by Nayan Kumar  
Pathak  
Date: 24-10-2024 12:00:46  
Joint Secretary to the Govt. of Assam,  
Higher Education Department